

CIVIL SERVICE COMMISSION, AKURE

OUR REF. NO. G1/27/VOL.V/34

27 JUNE, 2001

CIRCULAR LETTER TO:

STATE COMMISSIONERS,
PERMANENT SECRETARIES,
CHIEF EXECUTIVES OF BOARDS/PARASTATALS,

APPOINTMENT AND RECRUITMENTS INTO GRADE LEVELS 01-06
IN ONDO STATE CIVIL SERVICE

This Commission has observed with dismay the flagrant disregard by State Ministries/Departments for the provision of Civil Service Rules No.02101 (the 1999 Revised Edition) which enjoins all Ministries/Departments to reflect State Character and ensure equitable geographical spread in the appointments of persons into junior positions in the State Civil Service. For the avoidance of doubt, the relevant section of the rule clearly states that:

“Such recruitments shall also reflect the geographical spread within the State.”

2. In this regard, it has become imperative to remind all Ministries/Departments that powers of appointments into junior positions graded 01 – 06 are, by law, vested in the Civil Service Commission and are only delegated to Ministries/Departments for reasons of convenience. The Commission therefore, reserves the right to withdraw such delegated powers should they be abused. Indeed, it may proceed to invoke the powers conferred on it by the Civil Service Commission Regulations No.15 which stipulates that:

“The Commission may constitute selection Committees to interview candidates either generally or in relation to a particular vacancy and

notwithstanding the procedure set out in any regulation, may in its discretion, summon any of the candidates for any vacancy for interview by the Commission."

3. In order to ensure compliance with CSR 02101 and in consonance with the requirements of the Federal Character Commission, it has been decided that the minutes/reports of recruitment interviews into junior positions on GL. 01 – 06, should henceforth be cleared with the Commission before letters of appointments are issued to successful candidates. Reports of such recruitment interviews to be forwarded to the Commission must contain all the names of the potential employees and their respective Local Governments of origin in a tabular form.

4. This circular takes immediate effect and is binding on all Ministries/Departments throughout Ondo State. Kindly bring its contents to the attention of all relevant officers in your Ministries/Departments for their information and implementation.


Oluremi Olabiwonnu
For: Permanent Secretary
Civil Service Commission

of p. 34-5. Many thanks for the draft. Please ~~use~~
early.
(Gov) & Comm.
09/07/01