

14- December, 2017.

Chief of Staff to the Governor,
Secretary to the State Government,
Head of Service,
Deputy Chief of Staff to the Deputy Governor,
State Commissioners,
Chairmen of Commissions/Corporations,
Clerk, Ondo State House of Assembly,
Permanent Secretaries,
Chief Registrar, Ondo State Judiciary,
Accountant-General,
State Auditor-General.
Statistician-General,
Directors-General,
General Managers/Heads of Non-Ministerial Department,

DECISIONS AT THE 39TH MEETING OF THE NATIONAL COUNCIL ON ESTABLISHMENTS (NCE) ADOPTED FOR THE STATE PUBLIC SERVICE

Sequel to the decisions taken at the 39th Meeting of the National Council on Establishments (NCE), held in July 2016; the Ondo State Executive Council at its 21st Meeting of 5th December, 2016 adopted/approved the following personnel resolutions for implementation in the Ondo State Public Service:

- (i) the Harmonization of the Schemes of Service for all categories of Nurses with the Nomenclature "Nursing Officer" and conversion, as may be appropriate, for those possessing the Registered Nurse/Registered Midwifery Certificate (RN/RM) contingent upon the acquisition of a B.Sc. Nursing degree from any accredited University by the National University Commission (NUC);
- (ii) that the possession of B.Sc. degree in Nursing does not translate to lateral conversion **henceforth**, from the date of certification. Consideration for conversion will only be based on availability of vacancy positions as contained in the Personnel Estimates and the staff need of government;
- (iii) that graduate Nurses, who have no prior RN/RM qualification shall undergo internship programme and the entry level for interns is GL.08 after which on successful completion the entry point into the Civil Service shall be GL.09;
- (iv) that Professional Associations are not registered Trade Unions and shall not be allowed to engage in collective bargaining in labour matters with government; and
- (v) that Professional Certificates/Qualifications issued by professional bodies seeking inclusion in the Schemes of Service shall be recognized for proficiency purposes only. Such Professional Certificates are:
 - Chartered Institute of Purchasing & Supply (CIPS),
 - Chartered Institute of Personnel Management of Nigeria (CIPMN),

- Nigerian Institute of Architects (NIA),
- Council of Registered Builders of Nigeria (CORBON),
- Council for Regulation of Engineering in Nigeria (COREN),
- Nigerian Institute of Estate Surveyors & Valuers (NIESV), and
- Chartered Institute of Cost and Management Accountants (CICMA), among others

2. Ministries, Departments and Agencies are therefore to note these decisions for appropriate action(s) while considering personnel issues. Any MDA in doubt is at liberty to seek further clarification from the Office of Establishments.

3. Accounting officers are to please give the content of this circular the required publicity.



Alonge F. K. (Esq.)
Permanent Secretary (Establishments)
For: Head of Service