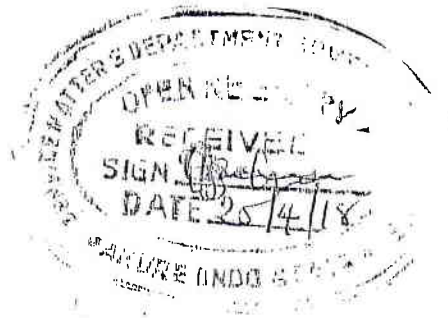


23 April, 2018.

**CIRCULAR LETTER TO:**

Chief of Staff to the Governor,  
Deputy Chief of Staff to the Deputy Governor,  
Secretary to the State Government,  
Head of Service,  
State Commissioners,  
Special Advisers,  
Chairmen of Commissions/Boards/Agencies/Corporations,  
Permanent Secretaries/Tutors-General,  
Permanent Secretaries (Local Government),  
The Clerk, Ondo State House of Assembly,  
Chief Registrar, Ondo State Judiciary,  
Accountant-General,  
State Auditor-General,  
The Auditor-General for Local Government  
Statistician-General,  
Directors-General,  
General Managers/Heads of Non-Ministerial Department,



**RE. REQUEST FOR RECONSTRUCTION OF CAREER PROGRESSION  
OF OFFICERS ON GL. 16 OR GL. 17 IN THE PUBLIC SERVICE**

The Head of Service has observed with dismay the recent trend in which officers that have gotten to the position of Director, GL. 16 or GL. 17, are now requesting for reconstruction of their career progression.

2. In the Civil Service, appointment, conversion and promotion goes through a process that involves the Senior Management Committee and plenary sittings of the Commission and therefore not automatic.
3. Often times, there might be complains from officers but it is expected that such officers, especially Senior Management Officers should have settled all issues relating to career construction before attaining the very peak of the Civil Service Career structure. Even in the court of law, an individual is expected to appeal a case within a stipulated period, failure to do so, the person has lost his/her right of appeal after which such cases could no longer be prosecuted i.e. statute barred.
4. Records have shown that some officers had either disciplinary issues or failed promotion examinations and as such were not promoted within such periods. Thus being left behind by their colleagues or overtaken by their subordinates.
5. It is, therefore, absurd that officers that have gotten to the bar in their career are now requesting for career reconstruction after many years. To this end, I wish to state that the state government would not entertain requests for career reconstruction from substantive Directors, GL. 16 or GL. 17 in the Public Service.
6. All Accounting Officers are enjoined to give the contents of this circular the publicity it deserves, please.
7. Thank you.

*Obafemi...*