

**E.236/168**

Office of Establishments and Training,  
Office of the Head of Service,  
Governor's Office,  
Akure.

16<sup>th</sup> August, 2021.

**CIRCULAR LETTER TO:**

The Chief of Staff to Mr. Governor,  
The Deputy Chief of Staff (Deputy Governor),  
The Secretary to the State Government,  
Office of the Head of Service,  
State Commissioners,  
Special Advisers,  
Chairmen of Commissions/Boards/Agencies,  
Senior Special Assistants to Mr. Governor,  
Permanent Secretaries/Tutors-General/Directors-General,  
The Clerk, Ondo State House of Assembly,  
The Chief Registrar,  
The State Auditor-General,  
The Auditor-General for Local Governments,  
General Managers/Heads of Non-Ministerial Departments,

**USE OF ONLY ACADEMIC QUALIFICATIONS FOR ENTRY INTO  
THE STATE CIVIL/PUBLIC SERVICE**


Sequel to the decision of the National Council on Establishments (NCE), at its 42<sup>nd</sup> meeting and consequent issuance of the Federal Circular No. HCSF/SPSO/ODD/NCE/CND.100/S.10/III/104 dated 12th April, 2021 on the above subject, the State Government has considered and adopted the resolution that professional certificates shall no longer serve as **entry qualification** into any cadre in the State Civil/Public Service. Consequently, only academic qualifications such as Junior and Senior Secondary School Certificates (WASC/SSCE), NECO, GCE, ND, NCE, HND, University degrees and post graduate Degrees shall apply.

2. The Council, in appreciation of the roles of Professional Bodies in enhancing the professionalization and competences of officers in the relevant cadres in the Service shall, in the interim, serve as a condition for promotion from SGL. 13 to SGL. 14, in addition to other criteria prescribed in the Civil Service Rules and guidelines for Appointment, Promotion and Conversion in the Service.

3. In furtherance of the above, government regulatory bodies responsible for ensuring standards of practice of professional cadres in the Public Service are enjoined to take

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necessary steps to build their capacities with the view to fully taking over, in the nearest future, the professionalization of relevant cadres in the Civil/Public Service, which would be midwifed by National Council on Establishments.

4. This Circular takes effect from 1<sup>st</sup> August, 2021.

  
**Dare-Atunse R.O (Mrs)**  
Permanent Secretary